

DEE PAYTON

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EMPLOYMENT

2021-present Assistant Professor
Department of Philosophy, Howard University

EDUCATION

2017-2021 Ph.D. Philosophy
Rutgers University, New Brunswick NJ

Dissertation: *How To Be Social*
Committee: Theodore Sider (chair), Karen Bennett, Elisabeth Camp,
Katherine Ritchie, Jonathan Schaffer.

2019-2021 Graduate Certificate in Women, Gender, and Sexuality Studies
Rutgers University, New Brunswick NJ

2013-2017 BA Philosophy
Western Washington University, Bellingham WA

AREAS OF SPECIALIZATION

Feminist Philosophy, Social Philosophy, Metaphysics

AREAS OF COMPETENCE

Philosophy of Race, Ethics (Moral Responsibility), Philosophy of Language

PUBLICATION

- [“Why We Shouldn’t Compare Transracial to Transgender Identity,”](#) (with Robin Dembroff); *Boston Review*, November 2020.

UNDER REVIEW

- “Real Definitions for Real Social Constructs”
- “Constructing Properties with Words”
- “Gender and Race, not ‘Gender’ and ‘Race’”

WORKS-IN-PROGRESS

- “Falling Through the Gaps: What Happens When Systems Fail Us”

- “Gender and Explanation”
- “Social Construction and Moral Responsibility”
- “Social Properties” (invited chapter in *The Routledge Handbook of Properties*)

PRESENTATIONS

2021	“Gender and Race, not ‘Gender’ and ‘Race,’” WOGAP reading group, Massachusetts Institute of Technology.
2021	“Gender and Race, not ‘Gender’ and ‘Race,’” MANCEPT Vol. 2: What is Gender?, University of Manchester.
2021	“The Ways We Are,” Serious Metaphysics Reading Group, Cambridge University.
2021	“Why We Shouldn’t Compare Transracial to Transgender Identity,” colloquium talk, George Mason University.
2021	“Analytic Black Feminist Philosophy,” undergraduate course guest lecture, College of William and Mary.
2021	“Real Definitions for Real Social Constructs,” colloquium talk, University of Notre Dame.
2020	“Analytic Black Feminist Philosophy,” graduate course guest lecture, University of Notre Dame.
2020	“Analytic Black Feminist Philosophy,” Feminist Epistemologies, Methodologies, Metaphysics, and Science Studies (FEMMSS), University of Waterloo. [<i>accepted; presentation date TBD</i>]
2020	“Feminism and Necessity,” MAP Flash Talks Summer Series.
2020	“Gender Metaphysics,” Social Metaphysics Workshop, North Carolina State University.
2020	“How To Be Social,” Complexity, Social Cognition, and Social Explanation Workshop, University of Cincinnati.
2020	“Ameliorative Projects in the Philosophy of Gender,” Arizona Feminist Philosophy Graduate Conference, University of Arizona.
2020	“Ameliorative Projects in the Philosophy of Gender,” Diversity Institute Alumni Program, Central APA.
2019	“Real Definitions for Real Social Constructs,” 6 th Biennial ENSO Conference (Social Ontology), University of Tampere.

- 2019 “Real Definitions for Real Social Constructs,” Bay Area Feminism and Philosophy Workshop (BayFAP), University of San Francisco.
- 2018 “Power and Blame,” Northwest Student Philosophy Conference, Western Washington University.
- 2018 “Processing Blame on Fragmented Grounds,” NYC MAPWorks Workshop Series, CUNY.
- 2016 “Social Privilege and the Standing to Blame,” 10th Annual Ida B. Wells Philosophy Conference, University of Memphis.
- 2016 “Social Privilege and the Standing to Blame,” Pacific University Philosophy Conference, Pacific University.

COMMENTS

- 2022 Critic in an Author-Meets-Critics session on *Think Like a Feminist* by Carol Hay, Pacific APA 2022.
- 2022 Comments on “Having a Female Gender Identity” by Stephanie Kapusta, Eastern APA 2022.
- 2020 Comments on “Giving Weight to Reasons: Toward a Feminist Conception of Deliberation” by Lisa Madura, Eastern APA 2020.

TEACHING

Howard University

- 2022 Metaphysics of Race.
- 2022 Introduction to Critical Reasoning.
- 2021 Feminist Philosophy.
- 2021 Introduction to Philosophy.

Rutgers University

- 2021 Introduction to Moral and Social Issues.
- 2020 Introduction to Ethics.
- 2020 Philosophical Issues in Feminism. (cross-listed with WGSS)
- 2018 Introduction to Philosophy.
- 2017 Introduction to Philosophy, teaching assistant (Theodore Sider).

Western Washington University

2020	Feminist Metaphysics: The Metaphysics of Race & Gender.
2015-2017	Introduction to Logic, teaching assistant (Daniel Howard-Snyder).

PROFESSIONAL CERTIFICATIONS

Advocate with the DC Rape Crisis Center (DCRCC)

- Completed 40 hours of training to become an advocate for survivors of sexual assault in Washington D.C. (2021).

Legal Advocate with Domestic Violence and Sexual Assault Services (DVSAS) of Whatcom County

- Completed 40 hours of training to become a legal advocate for survivors of domestic violence and sexual assault in Whatcom County, Washington (2020).

Teaching Certificate

- Completed a 15-week training program at Rutgers on philosophy pedagogy and classroom management (2019).

AWARDS

2018-2019	Rutgers Excellence Fellowship; Rutgers.
2017	Presidential Scholar Award; WWU.
2017	Outstanding Graduate in Philosophy Award; WWU.
2015-2016	Paul J. and Rebecca Ann Olscamp Philosophy Scholarship; WWU.
2015-2017	Departmental (Philosophy) Tuition Waiver Scholarship; WWU.

CLIMATE AND DIVERSITY-RELATED SERVICE

2017-2021	Rutgers Philosophy Graduate Student Mentor.
2017-2021	Rutgers Summer Institute for Diversity in Philosophy, Graduate student mentor.
2020	“Is Policing Obsolete?: Black Feminism, Abolitionism, and the Black Lives Matter Movement,” Rutgers WGSS invited panel.
2020	Invited panel, “Women in Philosophy,” Colorado Summer Seminar, University of Colorado Boulder.
2017-2020	Rutgers Philosophy Department Climate Committee.

- 2017-2019 Chair, Rutgers MAP (Minorities and Philosophy) chapter.
- 2019 Organizer, Rutgers Philosophy Department Climate Lecture.
- 2018 Princeton COMPASS workshop, Graduate student mentor.
- 2016 Presentation, “Working Towards a Racially Inclusive Writing Studio,”
National Conference on Peer Tutoring in Writing (NCPTW), University of
Puget Sound.
- 2016 Organizer, WWU Philosophy of Race Forum.

OTHER SERVICE AND ACTIVITIES

- 2021 Howard Department of Philosophy Practicum Course Development.
- 2019-2021 Managing Editor, *Philosophy and Phenomenological Research*.
- 2018-2021 Organizer, Rutgers Feminist Philosophy Reading Group.
- 2018 Organizer, Rutgers Perceptual Capacities and Psychophysics Conference.
- 2018 Organizer, Feminist Philosophy Reading Group, WWU.
- 2018 Rapporteur, Fourth Rutgers Workshop on Chinese Philosophy.
- 2018 Commenter, 2018 Rutgers-Columbia Undergraduate Philosophy Conference.
- 2017-2018 Graduate Student Association Representative, Rutgers Philosophy Dept.
- 2016 Organizer, 14th Annual Northwest Student Philosophy Conference, WWU.
- 2015 Assistant organizer, Bellingham Summer Philosophy Conference, WWU.

REFeree WORK

Ergo, The Philosophical Quarterly, Metaphysics, Journal of the American Philosophical Association, Journal of Social Ontology, Journal of Ethics and Social Philosophy, Social Philosophy Today.